

## C. Planning and Development of Enhanced Rehabilitation, Vocational, Employment, and Employment-Related Support Services

August 2005

2003, 1<sup>st</sup> Quarter 2004, 2<sup>nd</sup> Quarter 2004, 3<sup>rd</sup> Quarter 2004, 4<sup>th</sup> Quarter 2004 and 1<sup>st</sup>& 2 Quarter 2005

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Activity	States with Experience	States Planning or Beginning Activity	TA Tools, Policy Analysis and/or Multi-State Analysis
<b>1. Comprehensive Employment Systems grants Multi-agency coordination<sup>1</sup></b>	Massachusetts <sup>2</sup>	Alaska <sup>3</sup> California <sup>4</sup> Maine <sup>5</sup> Minnesota <sup>6</sup> New Mexico <sup>7</sup> Oregon <sup>8</sup> Utah <sup>9</sup> Vermont <sup>10</sup> Washington <sup>11</sup> Wisconsin <sup>12</sup>	CMS web site for MIG grant solicitation <a href="http://www.cms.hhs.gov/twwia/default.asp">http://www.cms.hhs.gov/twwia/default.asp</a>
<b>2. Multi-agency coordination<sup>13</sup></b>	North Dakota <sup>14</sup>	Delaware <sup>15</sup> Indiana <sup>16</sup> Missouri <sup>17</sup> Maryland <sup>18</sup> New Hampshire <sup>19</sup> North Carolina <sup>20</sup> South Dakota <sup>21</sup>	<i>3 – State Work Incentives Initiative: Oregon, Vermont, and Wisconsin - Implementation Evaluation Report</i> <i>Prepared for the Robert Wood Johnson Foundation</i> Available at <a href="http://www.uiowa.edu/~lhpd/work/IV_leadership.html">http://www.uiowa.edu/~lhpd/work/IV_leadership.html</a>
<b>3. Local Service Delivery Pilot Projects<sup>22</sup></b>	Pennsylvania <sup>23</sup> Virginia <sup>24</sup> Wisconsin <sup>25</sup>	Virginia <sup>26</sup> Wisconsin <sup>27</sup> Wyoming <sup>28</sup>	
<b>4. Joint efforts with public and private vocational rehabilitation,</b>	Connecticut <sup>30</sup> Missouri <sup>31</sup> Nebraska <sup>32</sup> New Hampshire	Oklahoma <sup>38</sup> Rhode Island <sup>39</sup> Utah <sup>40</sup> Vermont <sup>41</sup>	<u>Medicaid Buy-In and Comprehensive Employment Supports Programs Section</u> Center for Workers with Disabilities website <a href="http://www.nasmd.org/disabilities/mbi/">http://www.nasmd.org/disabilities/mbi/</a>

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<p><b>mental health, developmental disabilities, schools and Centers for Independent Living.</b><sup>29</sup></p>	<p><sup>33</sup> New Mexico<sup>34</sup> Oregon<sup>35</sup> Vermont<sup>36</sup> Wisconsin<sup>37</sup></p>		
<p><b>5. Staff training for case management which reflects self-determination principles, person-centered planning and consumer-directed models</b><sup>42</sup></p>	<p>Minnesota<sup>43</sup> Wisconsin<sup>44</sup></p>	<p>Alabama<sup>45</sup> Kansas<sup>46</sup> Wisconsin<sup>47</sup> New Hampshire<sup>48</sup> Wyoming<sup>49</sup> Massachusetts<sup>50</sup></p>	
<p><b>6. Specific mental health services and employment focus of MIG project</b><sup>51</sup></p>	<p>Alaska<sup>52</sup> Utah<sup>53</sup> New York<sup>54</sup> Vermont<sup>55</sup></p>	<p>Wisconsin<sup>56</sup> Indiana<sup>57</sup> Maryland<sup>58</sup> Massachusetts<sup>59</sup> Minnesota<sup>60</sup> Vermont<sup>61</sup> Washington<sup>62</sup></p>	<p>Clearinghouse for Community Living Collaborative <a href="http://www.hcbs.org/">http://www.hcbs.org/</a> Resources on mental health services at <a href="http://www.hcbs.org/browse.php/sby/Title/topic/208/Mental%20Health">http://www.hcbs.org/browse.php/sby/Title/topic/208/Mental%20Health</a></p> <p>Work as a Priority: A Resource for Employing People who have Serious Mental Illnesses and are Homeless</p> <p><a href="http://www.mentalhealth.samhsa.gov/media/ken/pdf/SMA03-3834/workpriority.PDF">http://www.mentalhealth.samhsa.gov/media/ken/pdf/SMA03-3834/workpriority.PDF</a></p>

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<b>7. Youth transition programs<sup>63</sup></b>	Alaska <sup>64</sup> <b>California<sup>65</sup></b> Connecticut <sup>66</sup> Delaware <sup>67</sup> Idaho <sup>68</sup> Iowa <sup>69</sup> Kansas <sup>70</sup> Minnesota <sup>71</sup> Missouri <sup>72</sup> Nebraska <sup>73</sup> North Dakota <sup>74</sup> Pennsylvania <sup>75</sup> Rhode Island <sup>76</sup> Utah <sup>77</sup> Vermont <sup>78</sup> Virginia <sup>79</sup> Washington <sup>80</sup>	District of Columbia <sup>81</sup> New Jersey <sup>82</sup> Wisconsin <sup>83</sup> <b>New Hampshire<sup>84</sup></b> <b>New Jersey<sup>85</sup></b> <b>North Carolina<sup>86</sup></b> South Carolina <sup>87</sup>	National Collaborative on Workforce and Disability for Youth(NCWD/Youth) <a href="http://www.ncwd-youth.info">http://www.ncwd-youth.info</a>
<b>8. Joint Efforts with Asset Development Projects as related to work incentives<sup>88</sup></b>		Wisconsin <sup>89</sup>	Information on Assets Accumulation and Tax Policy project at the University of Iowa’s Law, Health Policy, and Disability Center at: <a href="http://disability.law.uiowa.edu/lhpdc/projects/assetdevtaxpol.html">http://disability.law.uiowa.edu/lhpdc/projects/assetdevtaxpol.html</a>
<b>9. Enhanced use of Medicaid Home &amp; Community-Based Waivers in Supporting</b>	Connecticut <sup>91</sup> Iowa <sup>92</sup> Idaho <sup>93</sup> South Dakota <sup>94</sup> Pennsylvania <sup>95</sup>	Illinois <sup>96</sup> North Dakota <sup>97</sup> South Carolina <sup>98</sup> Washington <sup>99</sup> Wisconsin <sup>100</sup>	Clearinghouse for Community Living Collaborative <a href="http://www.hcbs.org/">http://www.hcbs.org/</a>

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<b>Employment</b> <sup>90</sup>			
<b>10. Joint Efforts with Work Force Development Employment and One-Stop Services</b> <sup>101</sup>	Alaska <sup>102</sup> California <sup>103</sup> Iowa <sup>104</sup> Kansas <sup>105</sup> Maine <sup>106</sup> Nevada <sup>107</sup> New Hampshire <sup>108</sup> Oregon <sup>109</sup> Pennsylvania <sup>110</sup> South Dakota <sup>111</sup> Utah <sup>112</sup> Virginia <sup>113</sup> Wisconsin <sup>114</sup> Washington <sup>115</sup> West Virginia <sup>116</sup>	Hawaii <sup>117</sup> Nebraska <sup>118</sup> Rhode Island <sup>119</sup> Wyoming <sup>120</sup>	National Center on Workforce and Disability/Adult (NCWD) provides training, technical assistance, policy analysis, and information to improve access for all in the workforce development system. Web site at <a href="http://www.onestops.info/">http://www.onestops.info/</a>  <i>A Description of the Workforce Investment Act From a Disability Policy Perspective</i> (January 27, 2000) This paper describes the major sections in title I of WIA and the implementing regulations and guidance issued by the Department of Labor and to highlight key references in the statute, regulations, and guidance of particular relevance to persons with disabilities. <a href="http://disability.law.uiowa.edu/csadp_docs/WIA_full.doc">http://disability.law.uiowa.edu/csadp_docs/WIA_full.doc</a>  The Center for the Study and Advancement of Disability Policy (CSADP) <a href="http://www.disabilitypolicycenter.org/wia.htm">http://www.disabilitypolicycenter.org/wia.htm</a>  <u>Work Force Investment Act (WIA ) Section 188 Disability Checklist</u> <a href="http://158.121.240.7/ncwd/article.php?article_id=219">http://158.121.240.7/ncwd/article.php?article_id=219</a>
<b>11. Coordination with SSA Ticket Program</b> <sup>121</sup>	Kansas <sup>122</sup> Maine <sup>123</sup> Nebraska <sup>124</sup> New Hampshire <sup>125</sup> Vermont <sup>126</sup>		

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	Washington <sup>127</sup> Nebraska <sup>128</sup> Nevada <sup>129</sup> Utah <sup>130</sup>		
<b>12. Housing Related to Employment Activities</b> <sup>131</sup>	Alaska <sup>132</sup> Louisiana <sup>133</sup> North Dakota <sup>134</sup> Rhode Island <sup>135</sup>		Clearinghouse for Community Living Collaborative <a href="http://www.hcbs.org/">http://www.hcbs.org/</a> Resources on housing at: <a href="http://www.hcbs.org/theme.php/1/Housing%20Coordinated%20with%20Services">http://www.hcbs.org/theme.php/1/Housing%20Coordinated%20with%20Services</a>
<b>13. Transportation Related to Employment Activities</b> <sup>136</sup>	Alaska <sup>137</sup> New Jersey <sup>138</sup> Oklahoma <sup>139</sup> Rhode Island <sup>140</sup>	Maine <sup>141</sup> Wisconsin <sup>142</sup> South Dakota <sup>143</sup> South Carolina <sup>144</sup>	Easter Seals Project ACTION provides technical assistance to the disability community, transportation industry, government, human service agencies, advocacy and professional organizations and others on the full range of issues associated with the provision of accessible transportation for people with disabilities of any age. Technical assistance is available. See their web site at: <a href="http://projectaction.easterseals.com/site/PageServer?pagename=ESPA_homepage">http://projectaction.easterseals.com/site/PageServer?pagename=ESPA_homepage</a> Guidance documents interpreting the Department of Transportation (DOT) Americans with Disabilities Act Regulations can be found at <a href="http://www.fta.dot.gov/ada">www.fta.dot.gov/ada</a> under the first heading, "DOT Disability Law Guidance." A current direct link is <a href="http://www.fta.dot.gov/14531_17511_ENG_HTML.htm">http://www.fta.dot.gov/14531_17511_ENG_HTML.htm</a> . Community Transportation Association of America has a web site at <a href="http://www.ctaa.org">http://www.ctaa.org</a>
<b>14. Assistive Technology and Durable Medical Equipment as related to Employment</b> <sup>145</sup>	Connecticut <sup>146</sup> Idaho <sup>147</sup> Iowa <sup>148</sup> New Hampshire <sup>149</sup> Vermont <sup>150</sup>	New Hampshire <sup>153</sup> Virginia <sup>154</sup>	National Rehabilitation Information Center's online gateway to disability- and rehabilitation-oriented information <a href="http://www.naric.com/">http://www.naric.com/</a>  NARIC Databases: Assistive technology/devices

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	Missouri <sup>151</sup> Wisconsin <sup>152</sup>		<a href="http://www.naric.com/public/topic.cfm?id=25">http://www.naric.com/public/topic.cfm?id=25</a>
<b>15. Self-employment and Entrepreneurial ship</b> <sup>155</sup>	Alaska <sup>156</sup> New Hampshire <sup>157</sup> North Dakota <sup>158</sup> Vermont <sup>159</sup>	Idaho <sup>160</sup> Iowa <sup>161</sup> Minnesota <sup>162</sup> Wisconsin <sup>163</sup>	NARIC Databases: Entrepreneurial <a href="http://www.naric.com/research/results.cfm?search=2&amp;type=all&amp;phrase=no&amp;criteria=Entrepreneurial">http://www.naric.com/research/results.cfm?search=2&amp;type=all&amp;phrase=no&amp;criteria=Entrepreneurial</a> NARIC Databases: Self-employment <a href="http://www.naric.com/research/results.cfm?search=2&amp;type=all&amp;phrase=no&amp;criteria=self-employment">http://www.naric.com/research/results.cfm?search=2&amp;type=all&amp;phrase=no&amp;criteria=self-employment</a>

### <sup>1</sup> 1. Comprehensive Employment Systems Grants Multi-agency Coordination

<sup>2</sup> Massachusetts 1<sup>st</sup> Q 2004 – Joint State Agency/ Consumer Grant Leadership Team organized that will work on three employment related projects to eliminate barriers and enhance supports to employment for persons with disabilities.

*2<sup>nd</sup> Q 2004 – Missions Employment – a statewide conference for 400 disability and employment professionals was held in June 2004 with presentations by state agency commissioners who articulated the state’s commitment to employment of people with disabilities. Assessment of state agency training needs is underway.*

*Developing ombudsman role to facilitate supports needed to enhance ability to achieve employment. Identifying barriers in “prior authorization” process that might impede ability to achieve employment.*

**Massachusetts 2<sup>nd</sup> Q 2005 - Increase the interaction and dialogue across stakeholder groups through support and coordination of the Employment Opportunities Health and Human Services Strategic Task Force on Employment, the Employment (policy) Summit, the Grant Leadership Team, the Strategic Work Groups, and ad-hoc advisory groups. Employment Summit held on 6/3/05; policy recommendations will be shared with stakeholders in Quarter 3. Grant Leadership Team met monthly to provide input & direction. Benefits support strategic workgroup underway with involvement from project stakeholders. HHS Task Force developed 11 project proposals.**

<sup>3</sup> Alaska – 1<sup>st</sup> Q 2004 – MIG project staff is planning the Alaska “Think Tank IV” in which state agencies and other stakeholders meet about once a year to review evaluation data, and develop priorities and in 2004 develop a CEO MIG application.

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*2<sup>nd</sup> Q 2004 – Project staff is planning a November, 2004 Disability Policy Summit. Summit has been delayed to allow time to incorporate results from Mental Health Employment summit and Youth Transition summit.*

*4<sup>th</sup> Q 2004 - Since Alaska received a Comprehensive Employment Grant, it was decided to not hold the Think Tank IV meeting in 2004.*

*A comprehensive strategic planning session has instead been scheduled for March 30-31.*

*Initiative partners met December 16 to identify a process, and invitee list for the 2005 comprehensive strategic planning session, which is organized around:*

*1) work as an expectation; 2) outreach and training; 3) resources and funding; and 4) connectivity, coordination and workforce investment*

**Alaska – 1<sup>st</sup> Q 2005 - The Alaska Works Initiative Think Tank IV was held March 30-31 in Juneau. Over 70 people participated; participants included people with disabilities, family members, advocates, employers, service providers and state agencies, including those representing the workforce investment system.**

*<sup>4</sup> California – 1<sup>st</sup> Q 2004- MIG staff assists interagency California Work Group on Work Incentives and Health Care – Interagency group mandated in state legislation AB 925 . See description at <http://www.uiowa.edu/~lhpd/work/States/Ca/California.html>.*

*2<sup>nd</sup> Q 2004 – MIG project staff expanding interagency Work Group, e.g., Dept of Mental Health, Dept of Education, and Dept of Developmental Services.*

*3<sup>rd</sup> Q 2004 – MIG staff assisted in conducting teleconference on proposals to reorganize state government. Policy objectives and goals which resulted in 375 attendees at Disability Action and Advocacy Conference convened by Western Law Center for Disability Rights were in line with MIG project goals and may inform future policy summit.*

*4<sup>th</sup> Q 2004 - Held meetings with MIG project steering committee & California Governor's Committee on Employment of People with Disabilities in Oct. and Dec. which initiated an inclusive process in support of the implementation. of CA Assembly Bill 925 to help develop a comprehensive employment strategy.*

*4<sup>th</sup> Q 2004 – MIG project is conducting cross-agency trainings on disability/work/benefits directed to front line staff in at least 3 counties in CA. Two cross agency trainings held: Nov. 9-10 in LA, and Northern-Tri cross agency trainings Nov. 15-19*

**1<sup>st</sup> Q 2005 - Partnering with the Governor's Committee on Employment of People with Disabilities to create model and work plan, facilitate stakeholder input, research best practices & evaluation measures & develop comprehensive strategy. Foster/sustain local leadership committees through mini-grants and local activities. With Governor's Committee., established process for developing comprehensive strategy. Presented draft strategy framework to Governor's Committee at public meeting. Held first comprehensive strategy stakeholder input session. Providing ongoing support of local steering committee meetings.**

**California 2<sup>nd</sup> Q 2005 - Sponsored stakeholder input session at RespectAbility conference for advocates. Scheduled 2 add'l stakeholder sessions via CA Foundation for Independent Living Centers on-line web conference environment. With Governor's Committee, edited Comprehensive. strategy to reflect input received; strategy posted online for public review and feedback. Draft Comprehensive Strategy can be viewed at <http://www.edd.ca.gov/one-stop/compplan.pdf>**

**California 3<sup>rd</sup> Quarter 2005 Sponsored 2 on-line stakeholder focus group sessions through CA Foundation for ILC's. Summarized input from sessions & incorporated into the draft Comp. Strategy. Cont. to solicit Comp. Strategy input by promoting the strategy on our website & e-mailing requests to comment to our stakeholder**

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<sup>5</sup> Maine 3<sup>rd</sup> Q 2004 – State MIG developed Comprehensive Employment Opportunities (CEO) proposal which involved extensive networking with other agencies including state Labor Market planning and data staff.

**Maine 1<sup>st</sup> Q 2005 - Have obtained support of state Workforce Investment Board and begun actual in-depth work with Committee on Disability and Employment. Have begun development of systems mapping tools and related resource maps that will help to guide strategic planning. Have received enthusiastic support from Governor and many other key leaders. State Workforce Investment Board will receive completed strategic plan in fall.**

**Maine 2<sup>nd</sup> Q 2005 - There are simultaneous mapping and strategic planning activities going on with a variety of existing groups in the state. Each of these separate assessment activities is generating logic models, system inventories, resource maps, and other qualitative and quantitative data for analysis**

**Maine 3<sup>rd</sup> Quarter 2005 - Have completed many separate mapping and strategic planning activities, providing significant data for use in strategic planning by three central planning groups we are working with. In each separate area we are generating logic models, resource maps and related products . Scheduled first meeting, of key high-level Strategic Assessment Leadership Group and met 10/3/2005. A second planning group, the Commission on Employment and Disability, has made great progress in membership and capacity building.**

**Strategic Plan Report to be finished in fourth quarter. Currently includes significant point-in-time data collected by the CEO project, including statewide surveys of both employers and individuals with disabilities, and also a range of focus groups. Data from other strategic plans and research will also be included**

<sup>6</sup> Minnesota 4<sup>th</sup> Q 2004 - Successful grant application for CEO to continue building upon Basic MIG activities. Held policy forum with stakeholders & government staff on development of disability policy with 75 in attendance.

**Minnesota 1<sup>st</sup> Q 2005 – Goal is to develop effective initiatives & long-standing relationships between the business community, state agencies & the disability community in order to align disability services, workforce and economic development efforts & increase the number of people with disabilities who are competitively employed. Strategy is to create work group(s) for this goal, specific outreach to small/medium-sized businesses for participation with grant activities, begin micro enterprise activities, begin regional infrastructure for business and employment activities.**

**2<sup>nd</sup> Q 2005 - Developing management team and coordinating interagency workgroup. Have met 10+ times with strategic planning contractors.**

<sup>7</sup> **New Mexico – 3<sup>rd</sup> Quarter 2005 - Developing a Strategic Plan as part of Comprehensive MIG project begun in 2005. Has contractor to assist in developing Strategic Plan and have identified additional stakeholders to be include in planning process.**

<sup>8</sup> **Oregon 2<sup>nd</sup> Q 2004 - MIG application development process launched, which included consumers and service providers, and employer representatives; MIG staff have been collaborating in training development for state agency field staff and other service providers; focus groups held with consumers, and field staff. Strategy was to disseminate broad invitation and implement inclusive process for developing MIG 2005 Grant proposal and to conduct focus groups and complete survey results of field staff knowledge and attitudes.**

**Oregon 1<sup>st</sup> Q 2005 – Stakeholders meeting held April 11, 2005 as part of effort to create Strategic Plan.**

**Oregon 3<sup>rd</sup> Quarter 2005 - Hired Project Manager for MIG Comprehensive Project. 22-member Leadership Council appointed. Council met and reviewed mission, objectives and functions. Project Manager began meeting with state and local groups. Newsletter created. Two issues published and**

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**disseminated to stakeholders. Completed 3 of 9 community forums; interviewed initial group of key stakeholders; arranged for development of issue briefs on key issues. Goal is to develop a Strategic Plan**

<sup>9</sup> Utah – UWIC Executive Board – Includes state Executive Branch policy makers with the role to change policies and systems to encourage and support work for people with disabilities.

Utah Work Incentives Coalition (UWIC) intended to oversee systems change efforts among all stakeholders (individuals with disabilities, providers, schools, employers, families and to assist agencies in communicating and evaluating system change. Currently have 111 participants in UWIC.

Work Incentive Work Group – Advisory to UWIC regarding implementation of work incentive programs, including benefits planning, Medicaid Buy-In and Ticket to Work program.

**Utah 3<sup>rd</sup> Quarter 2005 - MIG staff have been finalizing a strategic plan for the next 3 years of the Comprehensive Infrastructure Grant. Needs assessments have been conducted; logic models have been developed.**

<sup>10</sup> Vermont 2003 – State conducted comprehensive study published in 1997 on creating comprehensive employment initiative for persons with disabilities.

Report is available on Vermont page of [www.medicaidbuyin.org](http://www.medicaidbuyin.org) under section III on Vermont page. State has multi-agency, consumer and advocacy group whose role is to set the direction and guide the Division's activities under three disability employment grants.

1<sup>st</sup> Q 2004 – State is currently conducting a comprehensive needs assessment in conjunction with preparation for CEO MIG for 2005 to identify remaining gaps.

Monthly advisory committee meetings are held with consumers and providers to gather input.

*2<sup>nd</sup> Q 2004 – Five Statewide meetings were held of the 20 member Advisory Committee along with 3 days of small group meetings. 3<sup>rd</sup> Q 2004 – State submitted CEO MIG application in August 2004*

*4<sup>th</sup> Q 2004 – Successful grant application for CEO MIG project*

**Vermont 1<sup>st</sup> Q 2005 - The Governor's Committee on the Employment of People with Disabilities is a statutory committee of Governor's appointees, representing the input of employers, people with disabilities, and service providers on employment issues for people with disabilities.**

<http://www.vermont.gov/tools/whatsnew2/index.php?topic=BoardsAndCommissions&id=67&v=Article>

**The Committee is serving as the leadership committee for the MIG grant, and will be formulating its strategic plan. The MIG project staff supports the Governor's Committee on the Employment of People with Disabilities in strategic planning for the MIG. There was major expansion of Governor's Committee for CEO MIG leadership, involving significantly more people with disabilities and employers. Negotiated cooperative agreement for statewide evaluation of current supports, and planned process.**

**MIG Project is hiring a policy consultant to assist the state with strategic planning, policy development and research related to attitudes and beliefs of people with disabilities concerning employment. The consultant will organize planning for and initiate collaboration with relevant research organizations.**

**Vermont 3<sup>rd</sup> Quarter 2005 - Following multi-state conference, consultant has conducted numerous structured interviews with key informants in VT disability/service community and worked with univ. institutes to draft research plan; presented issues to Gov. Committee and collected feedback.**

<sup>11</sup> Washington 1<sup>st</sup> Q 2004 – Continues and expanding Work Incentives Network involving multi-agency effort to remove systems barriers to employment and including seven conferences around the state

*2<sup>nd</sup> Q 2004 – Coordinating MIG activities with BPAO, Real Choice Systems Change, DOL Customized Employment project and made*

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*presentations on work incentives at conferences jointly developed with other projects.*

*3<sup>rd</sup> Q 2004 – Conducted six community conferences with total attendance of 500. Community conferences facilitate development of local advocacy and provider participation.*

4<sup>th</sup> Q 2004 – In 2004 sponsored seven "Pathways to Employment" conferences across the state, attended by more than 500 people from a broad mix of stakeholders. Agenda: Plenary and panel, including "real life" consumer experiences; topical workshops; booth exploration and networking with local resources. Conference focus is on work incentives and supports, overcoming employment barriers, and building systems change.

**Washington 3<sup>rd</sup> Quarter 2005 – As part of Comprehensive MIG project negotiated contract for gathering additional information needed to complete current resource mapping efforts. Developed draft logic model that identifies organizations (and their work) currently involved in strategic planning activities.**

<sup>12</sup> Wisconsin – See description of Wisconsin's Pathways to Independence project at <http://www.dhfs.state.wi.us/WIPathways/index.htm>.

4<sup>th</sup> Q 2004 - Reduce system barriers to employment, and increase employment of people with disabilities, through 'environmental scan' system assessment. Build public policy infrastructure and develop action plans aimed at reducing system barriers to employment, through establishing a stakeholder coalition. Obtaining endorsement of state agency directors to interviews with their staff. Have adapted plan to coordinate with 05 strategic planning process.

**Wisconsin 1<sup>st</sup> Q 2005 - Questionnaire developed and Department Secretary approval obtained.**

### <sup>13</sup> 2. Multi-agency coordination

<sup>14</sup> *North Dakota – 2<sup>nd</sup> Q 2004 – MIG Steering Committee members include employees of state agencies, 2 state Senators, 2 state Representatives, advocacy agencies, VR, Job Services and consumers.*

<sup>15</sup> Delaware 1<sup>st</sup> Q 2004 – Executive Order # 50 established Commission on Community Based Alternatives for Individuals with Disabilities to assess health, employment, transportation and other support needs.

<sup>16</sup> Indiana 1<sup>st</sup> Q 2004 – State will hold first meeting in June of an "Employment Leadership Group" to increase collaboration among state partners to address employment barriers and increase collaboration.

*2<sup>nd</sup> Q 2004 – Three meetings have been held of an Employment Leadership Group to increase collaboration among state partners and are currently refining the mission, goals and activities of the group. MIG project is building strong partnership with VR agency.*

*3<sup>rd</sup> Q 2004 – Main focus is on Resource mapping and increasing consumer involvement.*

*4<sup>th</sup> Q 2004 – Employment Resource Group has identified four projects for focus of activities*

<sup>17</sup> Missouri – Workgroup of Consumer / Advocate Facilitators with State agency partners meet monthly to develop a comprehensive services systems to remove barriers to employment.

<sup>18</sup> Maryland 4<sup>th</sup> Q 2004 – Maryland has established a Department of Disabilities which has helped increase communication among state agencies and combining of efforts.

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**3<sup>rd</sup> Quarter 2005 - Maryland Department of Disabilities recently submitted a state plan to the Governor and the legislature as to how the Dept. will move forward in achieving their mission to work with all state agencies to empower individuals with disabilities to achieve their personal and professional goals. Plan can be found at**

**19 New Hampshire 2<sup>nd</sup> Q 2005 - Coordinated a Service Agreement with Voc Rehab for a cross-data match to identify Medicaid Buy-In & Medicaid populations for referral and service provision of underemployed participants to reach their highest employment potential. Survey draft and development of training module for reaching enhanced employment outcomes completed. Southern NH Univ. School of Economic Development (SCED) also involved in collaboration**

**20 North Carolina 4<sup>th</sup> Q 2004 – Established and staffing an informal Work Incentives Advisory Council of stakeholders. Held three Council meetings per year to actively engage Council members in MIG project planning and activities. Third council meeting held December 2, 2004. Reviewed MBI options- next meeting scheduled for 2/17/05. Group is large and breaks into workgroups for MBI and PAS.**

**21 South Dakota – 2<sup>nd</sup> Q 2005 - Goal of new interagency “Career Development Team Model” is that at least 12 South Dakotans with disabilities will receive assistance in obtaining employment and other support services, including PAS through the career development team model. The career development team model to include Dept. of Labor, VR staff, BPAO staff, an employed person with a disability, a human resource person and a job coach/developer that will meet with consumers who wish to utilize this effort to assist them in successfully obtaining employment. The planning team met in June to outline the process by which a team operates. This process will be reviewed by the MIG Project Steering Committee in September. The MIG staff is in the process of informing potential consumers about the team model concept in order to recruit them into the process.**

### <sup>22</sup> 3. Local Service Delivery Pilot Projects

<sup>23</sup> Pennsylvania 2003 – State MIG project established pilot demonstration project. One is in a rural area and one is in an urban area. They are to work with One Stop employment centers (called Career Links in Pennsylvania). They each establish Local Advisory Committees on Employment. They have drafted an employment manual which is currently under review.

**3<sup>rd</sup> Q 2004 – Over 1300 individuals contacted through various community outreach sessions.**

**Pennsylvania 1<sup>st</sup> Q 2005 - Urban and Rural Projects ended March 31, 2005. Currently evaluating the value of the demonstration approaches.**

<sup>24</sup> Virginia – 1<sup>st</sup> Q 2004 – Local demonstration projects of models of coordination and referral between youth in transition school programs and BPAOs, One-Stops, Employment Networks, and the VA Office for Protection and Advocacy. Three local projects have been funded under a contract with Virginia Commonwealth University.

**Virginia - 1<sup>st</sup> Q 2005 - Building upon work from prior year by expanding on Virginia Department of Education educational materials and other communications to school personnel. Supporting community-based initiatives as previously done in piloting best practice models. Collaborate with Capital Area Workforce Investment Board in employment orientation activities for students.**

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<sup>25</sup> **Wisconsin 1<sup>st</sup> Q 2005 - Pilots in 5 counties involving self-directed services and person-centered planning for work supports continue to develop their work. Statewide planning group for promoting self-directed services formed. Information on Family Care pilots at <http://dhfs.wisconsin.gov/LTCare/>**

<sup>26</sup> Virginia – A local pilot comprehensive employment and work incentive project is part of the Section 1115 Medicaid waiver that was submitted to CMS

<sup>27</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – Goal is to ensure access to consumer-directed, member-centered services for all members of state’s reformed long-term care system- this is called Family Care. All Family Care pilots are now implementing Person Centered planning for vocational goals. Information on Family Care pilots at <http://dhfs.wisconsin.gov/LTCare/>. Educating local Family Care governing councils on needs for employment supports.*

*4<sup>th</sup> Q 2004 – Strategy is to increase employment of people with disabilities, and gather outcome data, by building employment information into Wisconsin’s Long Term Care system’s functional screens, and by automating part of Developmental Disability (DD) process. Mental health screen developed with employment information incorporated. Analysis of Physical Disability and DD LTC screen produced ways of determining employment and PAS status. Further development of modeling of part of DD process.*

**Wisconsin 1<sup>st</sup> Q 2005 - Pilots in 5 counties involving self-directed services and person-centered planning for work supports continue to develop their work. Statewide planning group for promoting self-directed services formed. Information on Family Care pilots at <http://dhfs.wisconsin.gov/LTCare/>**

<sup>28</sup> Wyoming – 1<sup>st</sup> Q 2005 – Goal is to create a single integrated community case plan approach for delivery of all public and private services in the community. The goal is to have one case plan for one individual, across provider agencies. The purpose is to assess the efficiency and effectiveness of local services and conduct a comprehensive analysis of service systems within select communities. It will involve a three phase testing; 1) small test of service population, 2) larger test of service population and 3) full implementation. The MIG grant would facilitate Phases 1 and 2. Committee has been formed, MOU produced and pilot in development. Partnership between state, academic institution and private health care management business formed and pilot model being developed.

### <sup>29</sup> **4. Joint efforts with public and private vocational rehabilitation, mental health, developmental disabilities, schools and Centers for Independent Living.**

<sup>30</sup> Connecticut – 1<sup>st</sup> Q 2004- Preparing for responding to CEO MIG solicitation.

<sup>31</sup> **3<sup>rd</sup> Q 2004 – State did not qualify to apply for CEO MIG – CEO planning process will occur in the first half of the next grant cycle.**

<sup>31</sup> Missouri – Consumer focus Groups held at 21 sites in state to receive consumers ideas on methodologies to eradicate myths and ignorance about people with disabilities and problems faced. Also organization of persons with disabilities conducted consumer survey on barriers to working for persons with disabilities.

<sup>32</sup> Nebraska 1<sup>st</sup> Q 2004 – Consumer Network (People with disabilities organized by local Independent Living Center and League of Human Dignity) provides information to consumers, One-Stops and employers after they are trained on presentation skills. Intent is to change culture toward employment.

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**33 New Hampshire – 3<sup>rd</sup> Quarter 2005 - Established active database provided by New Hampshire Voc Rehab; converted data of job seeker occupational goals; analysis of job goals among VR underway. Data obtained on patterns of self-employment. Identification of partnerships underway with community based programs and job training programs. Contracted with Institute on Disability at Univ. of NH to provide Ed & Trng. and technical assistance on supportive competitive employment, customized employment strategies, workplace-based supports and assistive technology to providers and agencies to improve employment outcomes.**

<sup>34</sup> New Mexico – Presentations to Assisted Living Centers on Medicaid Buy-In program.

<sup>35</sup> Oregon – All 10 Centers for Independent Living in state offering mentoring services to promote employment of persons with disabilities under a contract with MIG. 44 peer mentors. Project tracking able to document total service hours and types of services received. Oregon Employment Initiative (OEI) Consortium developed web site to serve as information sharing conduit.

3<sup>rd</sup> Q 2004 – Gathering data from all CILs on mentoring. Over 100 peer mentors provided mentoring services to more than 800 consumers with disabilities this quarter.

4<sup>th</sup> Q 2004 - Many consumers received mentoring services through the Mentoring Network, leading to stability of employment for many, and prompting others to seeking employment.

<sup>36</sup> Vermont - Revised Web site for Vermont State Vocational Rehabilitation agency at [www.vocrehabvermont.org](http://www.vocrehabvermont.org).

**Vermont 1<sup>st</sup> Q 2005 - New peer projects negotiated with three separate consumer advocacy groups, representing consumers with physical, developmental, and psychiatric disabilities. MIG is supporting the conversion of existing peer support groups and peer curricula to a greater emphasis on community inclusion through employment. Also developing and publicizing a referral network for trained peer leaders willing to participate in policy planning and evaluation meetings for state and local agencies.**

**3<sup>rd</sup> Quarter 2005 - One Developmental Services pilot and two Mental Health pilots under way; all initiating outreach to employers, retraining of agency staff for employment support functions, and brief mentorship placements for People with Disabilities.**

<sup>37</sup> Wisconsin – Materials developed and workshop held with vocational providers on person-centered planning and self directed services vocational approaches.

1<sup>st</sup> Q 2004 – Preparing material to educate local Family Care governing councils on needs for employment supports.

3<sup>rd</sup> Q 2004 – Continuing to educate members of Family Care governing councils on employment supports.

3<sup>rd</sup> Q 2004 – Contracted with Center for Independent Living in western Wisconsin and North Country CIL to replicate their transportation model in three new counties.

<sup>38</sup> Oklahoma – State’s Olmstead Strategic Plan addresses the need for work supports including the need for a Medicaid Buy-In program.

<sup>39</sup> Rhode Island – 1<sup>st</sup> Q 2004 - MIG Project Director is now serving (with state agencies) on a Governor’s Long Term Cabinet Task Force in support of developing a new Resource Center for the aged and people with physical disabilities. Collaboration in support of netWORKri is ongoing.

4<sup>th</sup> Q 2004 - Rhodes to Independence participated in the support, planning & implementation of the RI Partnerships to Employment Conference (RI's only disability workforce diversity conference); other participants included the One-Stops, the RI SHRM, school and vocational personnel, job coaches, etc.

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RTI participated in the RI Disability Mentoring Day & RI Employer Honor Roll in October; resources were given in support of the Aging and Disability Resource Center (I & R web system).

**Utah 1<sup>st</sup> Q 2005 - Creating a new position in the State Office of Rehabilitation (USOR) to develop a system that coordinates job seekers on the "supply-side" with the "demand-side" of employment opportunities. Goal is to develop an effective system among agencies serving a person with disabilities that coordinates job seekers with employment opportunities in the Utah workforce.**

**Utah 2<sup>nd</sup> Q 2005 - Position filled in July 2005 and an advisory committee will develop a plan for the system.**

**3<sup>rd</sup> Quarter 2005 – Utah State Office of Rehabilitation (USOR) hired a “supply-side” position and has proceeded to hold focus groups to define the role of this position. Results from this study will be integrated into the logic model for this initiative.**

<sup>41</sup> *Vermont – 2<sup>nd</sup> Q 2004 – Planning a Deaf Services Coordinator project related to improving existing employment-support services.*

4<sup>th</sup> Q 2004 - State recruitment for the position was unsuccessful for services within the 2004 timeframe

### <sup>42</sup> **5. Staff training for case management which reflects self-determination principles, person- centered planning and consumer-directed models**

<sup>43</sup> **Minnesota 3<sup>rd</sup> Q 2004 – MIG staff provided training to 55 county workers and other stakeholders to promote paradigm shift related to enhancing the employability of people with disabilities.**

<sup>44</sup> **Wisconsin 3<sup>rd</sup> Quarter 2005 - Service provider training and technical assistance on person centered planning (PCP) and self directed supports (SDS)**

<sup>45</sup> *Alabama – 2<sup>nd</sup> Q 2004 – Developing a training module for core case management on-line training to educate case managers on self-determination, person-centered planning and consumer-directed models*

*.1<sup>st</sup> Q 2005 - Training has begun as a pilot. The final phase, a specialized module for waivers with PAS and consumer-directed services will be completed March 2005.*

<sup>46</sup> *Kansas– 2<sup>nd</sup> Q 2004 – MIG project has contracted for the training of state staff, Centers for Independent Living, community DD organizations and home health agencies on promotion of independence, self sufficiency, and self direction.*

<sup>47</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – Goal is to ensure access to consumer-directed, member-centered services for all members of state’s reformed long-term care system- this is called Family Care. All Family Care pilots are now implementing Person Centered planning for vocational goals. Information on Family Care pilots at <http://dhfs.wisconsin.gov/LTCare/>. Educating local Family Care governing councils on needs for employment supports.*

4<sup>th</sup> Q 2004 – Strategy is to increase employment of people with disabilities, and gather outcome data, by building employment information into Wisconsin’s Long Term Care system’s functional screens, and by automating part of Developmental Disability (DD) process. Mental health screen developed with employment information incorporated. Analysis of Physical Disability and DD LTC screen produced ways of determining employment and PAS status. Further development of modeling of part of DD process.

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**Wisconsin 1<sup>st</sup> Q 2005 - Pilots in 5 counties involving self-directed services and person-centered planning for work supports continue to develop their work. Statewide planning group for promoting self-directed services formed. Information on Family Care pilots at <http://dhfs.wisconsin.gov/LTCare/>**

<sup>48</sup> *New Hampshire – 2<sup>nd</sup> Q 2004 – Developing education, training and outreach in northern more rural part of state targeted at case managers, hospital discharge planners, and social service providers to ensure they have knowledge on options for personal care and health care needs to facilitate employment. 3<sup>rd</sup> Q 2004 – Developing a ready to work assessment tool to identify work readiness and produce a training program that will facilitate an individual's plan – including the use of six peer groups including those using PAS.*

4<sup>th</sup> Q 2004 - Technical assistance provided to two agencies for a customized employment approach and person-centered planning for individuals with disabilities - as of 12/31/04 three job placements were reported. Ready-to-Work toolkit report was developed. Independent living service coordinators trained to include Ready-to-Work skills in their programs.

<sup>49</sup> *Wyoming – 3<sup>rd</sup> Q 2004 - Community-based resource assessment model developed related to multi-disciplinary person-centered service delivery of services for persons with disabilities. Goal is to create a core of common knowledge for agencies, providers, employers and consumers. Presented at statewide employment conference for people with disabilities. Also attempting to develop a shared data base to link public and private provider agencies.*

4<sup>th</sup> Q 2004 - During the grant, 100+ consumers received info. about community case management (CCM), 100+ agency staff were trained, 9 legislators became aware of and conversant about CCM, staff from 60 schools received CCM training and over 50 business leaders learned how CCM can result in longer-term workers. WY human service agencies have agreed to integrate databases. Money was not provided for hardware/software & systems change, but WY seems committed to the goals. MIG project hosted & led initial WY efforts to foster a desire & promise to share data

<sup>50</sup> Massachusetts 4<sup>th</sup> Q 2004 - Plans to develop and implement agency training for professionals on best practices for achieving employment for people with disabilities. Assessment of state agency training needs is underway and inventory of training resources is being conducted. A statewide training calendar is under development. Additional focus areas for training and capacity development are being identified through the EOHHS Strategic Planning group.  
**Massachusetts 2<sup>nd</sup> Q 2005 - Training calendar is now available online at [www.massworks.org/tcal](http://www.massworks.org/tcal). Training needs assessment has been finalized.**

### <sup>51</sup> 6. Specific mental health services and employment focus of MIG project

<sup>52</sup> Alaska – MIG funds were used to fund a vocational specialist in the state mental health agency to build employment infrastructure and has focused on needs and resources assessment.

*2<sup>nd</sup> Q 2004 – Division of Behavioral Health issued a RFP for providing evidence-based supported employment services. Other activities included developing a Mental Health Transformation focused on evidence-based supported employment grant for CMS and planning the August 19- 20 Mental Health Employment Summit. Project staff worked to develop funding proposals for the Alaska Mental Health Trust Authority to focus on two areas; housing and consumer-run organizations and services.*

*3<sup>rd</sup> Q 2004 – South central Counseling Center provided evidence-based supported employment for persons with mental illness. Mental Health Employment Summit held and MIG Project staff worked with key stakeholders to develop action plan.*

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4<sup>th</sup> Q 2004 - Project staff and partners are implementing strategies outlined in the action plan, which are organized around five themes: 1) work as an expectation; 2) commitment from top management, legislators and other stakeholders; 3) program structure and administration; 4) program services; and 5) funding.

**Alaska - 1<sup>st</sup> Q 2005 - The employment specialist is developing a Behavioral Health employment manual. Department of Behavioral Health awarded federal block grant funds to implement evidence-based supported employment; to date, 2 individuals with mental illness employed as consumer employment specialists have placed 4 people in employment**

**Alaska 2<sup>nd</sup> Q 2005 - The federal block program for mental health services is being re-written to further emphasize employment.**

*<sup>53</sup> Utah – 2<sup>nd</sup> Q 2004 – Conducting and evaluating demonstration project on use of PAS to support working people with mental illness. 18 persons with mental illnesses are employed and receiving EPAS services. Evaluation data shows demographic characteristics and types of services they receive. Average ages is 45 and mean years receiving mental health services are 15.*

<sup>54</sup> New York 4<sup>th</sup> Q 2004 – The New York State Association of Psychiatric Rehabilitation Services worked with MIG staff to develop the MBI-WPD Toolkit and the group presented the toolkit and details for use at a breakout session for the MBI Conference on November 9, 2004.

<sup>55</sup> Vermont – 4<sup>th</sup> Q 2004 Evaluation of impact of specialized benefits counseling for people with psychiatric disabilities who receive SSA benefits. Participants with a psychiatric disability who received specialized benefits counseling achieved significantly greater improvements in earnings

**Vermont 1<sup>st</sup> Q 2005 - New peer projects negotiated with three separate consumer advocacy groups, representing consumers with physical, developmental, and psychiatric disabilities. Supporting the conversion of existing peer support groups and peer curricula to a greater emphasis on community inclusion through employment. Also developing and publicizing a referral network for trained peer leaders willing to participate in policy planning and evaluation meetings for state and local agencies.**

*<sup>56</sup> Wisconsin – 2<sup>nd</sup> Q 2004 – Developing project to increase employment of people with mental illness through peer advocacy program. Will be developed through use of a consumer consultant to promote peer job supports, job advocacy, and help in starting businesses. Advisory group for project has been formed.*  
*<sup>3<sup>rd</sup> Q 2004 – A workgroup of consumers and service providers has been meeting regularly to create a curriculum for vocational exploration groups for people with mental illness. A state-wide in-service is planned for December to focus on employment advocacy.</sup>*

4<sup>th</sup> Q 2004 - A workgroup of consumers and service providers met regularly and developed a curriculum for vocational exploration groups for people with mental illness. Information on employment supports, incentives, and self-advocacy was disseminated at a consumer conference and in a newsletter.

**Wisconsin 2<sup>nd</sup> Q 2005 – First draft of career development curriculum and trainings for people with mental illness has been completed.**

*<sup>57</sup> Indiana – 3<sup>rd</sup> Q 2004 – State MIG has entered into an agreement with the State Mental Health agency to develop web based training on Medicaid Buy-In and other work incentives.*

**Indiana 1<sup>st</sup> Quarter 2005 - Completed draft of new work supports website**

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<sup>58</sup> Maryland 4<sup>th</sup> Q 2004 – MIG project is coordinating with the state mental health agency to evaluate the current delivery of supported employment services in Maryland and identifying options for improvement. The joint effort will evaluate other states' practices in the areas of: evidence-based supported employment interventions; benefits counseling; rate structure and provider reimbursement; coordination across state agencies. A final report and recommendations will be developed.

**Maryland 1<sup>st</sup> Q 2005 - Contract work has begun, and a draft report being developed.**

**2<sup>nd</sup> Q 2005 - Report completed by The University of Massachusetts's - Institute for Community Inclusion**

<sup>59</sup> **Massachusetts 2<sup>nd</sup> Q 2005 - Study underway to assess the effect of treatment for depression on work. On schedule for completion of report by end of 2005. Results to be used to educate providers regarding appropriate treatment and effect on work status.**

<sup>60</sup> Minnesota 4<sup>th</sup> Q 2004 - Supported five mental health day treatment programs to convert to supported employment facilities.

<sup>61</sup> **Vermont 1<sup>st</sup> Q 2005 - Goal is to convert existing agency-based community supports for mental health and developmental services population to more employment-oriented supports by retraining community support workers in evidence-based employment support practices, while conducting general outreach to local employers on the availability and value of people with disabilities as employees. Current status is that terms and specifications of work negotiated for both for Developmental Services and Mental Health projects.**

**Vermont 2<sup>nd</sup> Q 2005 – Developmental Services demonstration initiated. Mental Health services demo RFP process completed.**

<sup>62</sup> **Washington 1<sup>st</sup> Q 2005 - Facilitating employment of at least 40 people with mental health impairments as peer counselors by implementing an enhanced Peer Support Program (PSP) that adds an employment specialization component to general PSP certification curriculum. Basic PSP is being implemented. Certification training and testing materials are finalized; 25 applicants have completed first training segment.**

**Washington 2<sup>nd</sup> Q 2005 Basic Peer Support Program has continued; 75 consumers have completed the required 40 hours of training. Additional training planned to increase pool of those having received basic training, in order to meet targeted number of direct employment outcomes.**

### <sup>63</sup> 7. Youth transition programs

<sup>64</sup> *Alaska – 2<sup>nd</sup> Q 2004 – MIG project staff works closely with Division of Business Partnership/Alaska Workforce Investment Board to implement its 5 year Youth Transition & Mentoring Grant. A Transition Policy Summit is planned for October 21 – 22 – 2004. Youth resource mapping is currently being conducted. A Transition summit was held in 2000.*

4<sup>th</sup> Q 2004 –At the Transition Policy Summit, over 75 individuals including person with disabilities, family members, state agencies, service providers and school district staff brainstormed and prioritized strategies and outcome measures for service delivery, connectively to resources and funding.

<sup>65</sup> California 4<sup>th</sup> Q 2004 - Held a one day youth forum to discuss transition and resources among other youth. Report completed on outcome and suggestions from December youth forum.

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**California 3<sup>rd</sup> Quarter 2005 - Provided materials, staff support, & presented at annual California Youth Leadership Forum. Began outreach campaign targeting Postsecondary Education audiences.**

<sup>66</sup> Connecticut – Developing a young adult pilot project for transitioning to employment to be implemented in July 2004

*2<sup>nd</sup> Q 2004 – Provided information sessions for 185 young adults and family members with the intent of increasing young adults participation in employment services.*

*3<sup>rd</sup> Q 2004 – MIG contracted with three Centers for Independent Living to support program for young adults and their families.*

4<sup>th</sup> Q 2004 - Initiated young adult pilot program, quarterly case conferencing, developed youth-specific power point and shared regionally and nationally.

Outreach has doubled the number of young adults receiving benefits counseling (from 2.8% young adults in 2003 to 6.5% in 2004).

<sup>67</sup> Delaware – Materials provided to over 1000 families. Connect to Employment Conference for over 150 service providers, students and parents

<sup>68</sup> **Idaho – 1<sup>st</sup> Quarter 2005 - Sponsored breakout session on SSA work incentives at Transition fair for secondary students.**

<sup>69</sup> **Iowa 3<sup>rd</sup> Q 2004 – A national youth transition conference will be held in December**

Iowa 4<sup>th</sup> Q 2004 - A national Youth Transition conference was held with 8 teams; employment issues was the focus.

**Iowa 1<sup>st</sup> Q 2005 - Technical assistance forums with youth transition teams were formed in 2004. An employment transition workshop with county staff and case managers will be held.**

**2<sup>nd</sup> Q 2005 - Employment transition workshop for case managers scheduled for August, 2005**

**3<sup>rd</sup> Quarter 2005 - An employment transition workshop held with approx. 200 case managers; planning another employment transition workshop for November 2005.**

<sup>70</sup> Kansas – 1<sup>st</sup> Q 2004 – MIG staff presentations to Transitional Councils in state.

*2<sup>nd</sup> Q 2004 – MIG outreach- benefit specialist staff made ten presentations and outreach contacts that would benefit transitioning students.*

4<sup>th</sup> Q 2004 – Stated goal is to promote employment and knowledge of work incentives through education and outreach to transitioning students, their families, and professionals in the education system. The strategy is to provide training programs regarding work incentives in general, and Working Healthy in particular, for Transition Councils and other programs serving transitioning students. Also MIG project is providing support for the Kansas Youth Leadership Forum. Benefits Specialists made a total of nine presentations to transition groups.

**Kansas – 1<sup>st</sup> Q 2005 - Benefits Specialists made a total of 20 transition outreach activities during the first quarter. Youth enrollment will be measured following the final quarter.**

**Kansas 2<sup>nd</sup> Q 2005 - MIG funds were used to sponsor the Kansas Youth Leadership Forum, attended by 35 youth and 42 youth mentors.**

<sup>71</sup> **Minnesota 2<sup>nd</sup> Q 2005 - Coordination with a major youth transition grant effort (Dept of Labor youth transition grant). Also, initial development of local educational transition efforts.**

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<sup>72</sup> Missouri -4<sup>th</sup> Q 2004 – Advocates/facilitators under MIG grant continued their participation in career fairs, workplace diversity training, and the transition of students with disabilities out of school and into the workplace.

**Missouri 1<sup>st</sup> Q 2005 - Researching factors related to the potential of an effective transition from post-secondary school to work. Continuing on-campus workshops for transition. Preliminary work with some campus sites (UMKC & Missouri Western) is already underway.**

<sup>73</sup> Nebraska 1<sup>st</sup> Q 2004 – Transitioning Youth Pilot project under development. *2<sup>nd</sup> Q 2004 – Beginning to work with families with youth in transition. Barriers to employment list developed.*

3<sup>rd</sup> Q 2004 – Contractor, Easter Seals, met with nine agencies to develop awareness of Youth Transition project. Developing a local team for Transitioning Youth Pilot Project including, Medicaid agency, special ed teachers, VR, families and students.

4<sup>th</sup> Q 2004 - Training Project YES, Kick off dinner, parent awareness training, transition advisory council mtgs, continued work with students, families, transition educators, VR. Meetings with school personnel, ESU staff. Steering committee meetings, mental health planning & HHS planning for meeting in February.

**Nebraska 2<sup>nd</sup> Q 2005 - Out reach materials developed for Transition Fair, attended a Transition Advisory Committee for youth, benefits awareness for 16 youth was held, met with 2 individuals about competitive employment, educated service coordinators about employment supports.**

**3<sup>rd</sup> Quarter 2005 - Trained educators & HHS Eligibility staff about work incentives resulted in youth becoming employed & seeking higher education, receiving benefits analyses & an increase in Medicaid Elig staff referrals.**

<sup>74</sup> North Dakota – 4<sup>th</sup> Q 2004 - Transition educators, county eligibility workers, employers, CIL's, & ND Dept of Human Services will work together to support employment of people with disabilities. Strategy Provides online and/or telephone TA to educators, and other professionals. Statewide transition committee meetings completed;

<sup>75</sup> *Pennsylvania – 2<sup>nd</sup> Q 2004 – Conducting assertive local outreach to school systems targeting transitioning youth as part of state MIG project established pilot demonstration project. One is in a rural area and one is in an urban area. They are to work with One Stop employment centers (called Career Links in Pennsylvania).*

4<sup>th</sup> Q 2004 - Mini-grants distributed to youth transition groups.

<sup>76</sup> Rhode Island – The MIG's Youth in Transition Workgroup developed a Systems Change Improvement matrix with support strategies for transitioning youths with disabilities, families, teachers and other professionals. A Training manual for critical partners is being developed in 2004.

3<sup>rd</sup> Q 2004 – **Facilitation of student mentoring by employers is in process.**

4<sup>th</sup> Q 2004 - Development of a curriculum/training manual - that will be a single coherent package providing consistent factual information to be used in helping families, teachers and youths make truly informed transition decisions - is near completion. Initiated collaboration with University of Rhode Island's Changing the Culture grant program(program fosters development of an integrative / facilitating environment for students with disabilities); URI Director of Disability Services joined the Youth in Transition Workgroup; curriculum training manual is near completion. The Creating Pathways Train the Trainer Manual was completed; a chart (provides an overview of federal & state health care programs and strategies for resolving gaps in health care for YIT) was completed.

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4<sup>th</sup> Q 2004 - Prepared report on “ Health Care Gaps in Rhode Island for Children with Disabilities: Challenges and Proposed Strategies” Intent was to identify the health benefits available for children with disabilities, those available for adults with disabilities, the "gaps" between the two, and to develop strategies to bridge these gaps. A health care gaps' chart has been completed based on a draft of the report)

<sup>77</sup> Utah – Utah – 1<sup>st</sup> Q 2004 - MIG project has Outreach and Training Group to advise UWIC on effective ways to educate people with disabilities, family members, service providers, educators, employers about new work incentive programs. Focus in 2004 is on transition age youth. Curricula for Teachers and transition coordinators and families and youth were developed. Presentations made to two statewide group of educators. Transition Work Group – Advises UWIN about effective ways to educate and inform transition age youth, families and school personnel about work incentives and support for youth with disabilities.

<sup>78</sup> Vermont – Youth Transition Conference conducted in October 2003. University of Vermont has completed second year evaluation of Jump On Board for Success (JOBS) program which is an intensive case management/supported employment program for youth ages 16 -22. *2<sup>nd</sup> Q 2004 – Draft evaluation report prepared on employment program for transition youth, ages 16 – 22.*

4<sup>th</sup> Q 2004 - Youth transition trainings

**Vermont 1<sup>st</sup> Q 2005 - Youth transition peer meetings sponsored.**

<sup>79</sup> Virginia – Assembled data on transition age population and developing plans for educating school system personnel on work incentives and benefit planning resources. - In order to improve youth in transition programs in the schools, develop a plan for better educating school system personnel on work incentives and benefit planning resources. 1<sup>st</sup> Q 2004 – A draft training document for use the State Department of Education has been developed under a contract with the state Department of Rehabilitation Services and in cooperation with Department of Education.

*2<sup>nd</sup> Q 2004 – Three community-based models of Youth in Transition programs are underway with organizational meetings and implementing plans. Intend to be models of coordination and referral between youth in transition programs, benefit planners, One Stops, Employment Networks, and VA Office of Protection and Advocacy.*

4<sup>th</sup> Q 2004- Final draft of training document was approved and printed for distribution to school districts throughout the State. It will also be presented at the State Special Education Directors' Council meeting on Feb. 15, 2005.

**Virginia 2<sup>nd</sup> Q 2005 - Work incentives brochure for Department of Education & transition-age population, developed with last year’s MIG, has been reproduced and distributed, including Centers for Independent Living and BPAOs. Working with Capital Area Workforce Investment Board to develop an employment orientation program for job-seeking youth with disabilities; planned for the fall 2005.**

<sup>80</sup> Washington 4<sup>th</sup> Q 2004 – MIG Project utilized model of a Youth Transition conference sponsored by local school district to sponsor a similar conference in a different part of the state with the intent of reaching more consumers and to further motivate and energize those capable of duplicating this model on a statewide basis, the local school districts, in conjunction with necessary partners. Through collaboration between VR, the One Stop system and local school districts, 50 additional youth in transition were able to participate in this conference model that focuses on employment and related issues.

**Washington 1<sup>st</sup> Q 2005 - Project with Vocational Rehabilitation and a local school district continues for promoting employment outcomes for youth in transition.**

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**Washington 2<sup>nd</sup> Q 2005 - Collaborative work with Department of Vocational Rehabilitation, One Stop system and 12 school districts on School to Work project; 50 students with DD will exit school into job placements.**

<sup>81</sup> **District of Columbia 1<sup>st</sup> Quarter 2005 – Youth transition support documents and survey have been created.**

**DC 3<sup>rd</sup> Quarter 2005 - Produced draft Youth transition guide that is currently undergoing review. We anticipate distribution in January, 2006**

<sup>82</sup> **New Jersey 1<sup>st</sup> Q 2005 - The Division of Disability Services will partner with John J. Heldrich Center for Workforce Development at Rutgers University under a contract to develop an outreach campaign for "Youth In Transition" using case studies, the internet, and marketing.**

**2<sup>nd</sup> Q 2005 – MIG project staff at the Division of Disability Services in partnership with the NJ Department of Education, Office on Special Education Programs co-sponsored Dare to Dream Student Leadership Conferences were held from May 9th through June 1, 2005 and were held at six area colleges, one high school and County Special Service Office. Reached over 1,700 transitioning students in New Jersey.**

<sup>83</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – MIG project is augmenting the Youth Transition project in state by training and technical assistance related to benefits planning, and SSI waiver. School districts are engaged and training currently being designed.*

*3<sup>rd</sup> Q 2004 - Developing a waiver for Social Security benefits for transition age students.* 4<sup>th</sup> Q 2004 - Drafted SSI waiver application for transition age students. Presented at statewide Youth Transition Leadership Forum. Compiled issue briefs. Local workgroup collaborations were developed to further waiver development. Began implementation of plan to introduce benefits counseling in one locality.

**Wisconsin 2<sup>nd</sup> Q 2005 – MIG is planning to help develop work experience opportunities for blind students in secondary education**

<sup>84</sup> **New Hampshire – 3<sup>rd</sup> Q 2004 – Developing a Youth Leadership Training Series for youth that transition from school to work. Beginning to design the program and design training and curriculum for the series.**

**4<sup>th</sup> Q 2004 - Four forums held to develop a Youth Transition Took Kit report**

<sup>85</sup> **New Jersey 1<sup>st</sup> Q 2005 - The Division of Disability Services – MIG Project in partnership with the NJ Department of Education, Office on Special Education Programs will co-sponsor ten to twelve Regional Conferences on transitioning youth with disabilities and will outreach to over 1000 transitioning students.**

<sup>86</sup> **North Carolina 2<sup>nd</sup> Q 2005 - Plans are underway to conduct a transition-age youth conference.**

<sup>87</sup> **South Carolina 2<sup>nd</sup> Q 2005 - Training of special education transition coordinators on Section 1619 work incentives held.**

### <sup>88</sup> **8. Joint Efforts with Asset Development Projects as related to work incentives**

<sup>89</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – MIG project staff consulting with national experts and project staff on asset development initiative for persons with disabilities.*

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*3<sup>rd</sup> Q 2004 – Goal is to increase employment of people with disabilities through design of Integration of Asset Development Opportunities, Tax Policies, Work Incentives and Housing Program project and integrate these into an organization owned by people with disabilities.*

### <sup>90</sup> 9. Enhanced use of Medicaid Home & Community-Based Waivers in Supporting Employment

*<sup>91</sup> Connecticut – 2<sup>nd</sup> Q 2004 – Formed a work group with staff from the Department of Mental Retardation to identify interactions between the Buy-In and the DMR supports waiver.*

*3<sup>rd</sup> Q 2004 – MIG project staff submitted budget and legislative options for the State biennial budget to tie existing HCBS waivers to the Medicaid Buy-In and to remove the 65 age limit cap on the Buy-In.*

4<sup>th</sup> Q 2004 - Completed cost analysis and presented legislative options to the Governor to tie HCBS waivers to the Medicaid Buy-In. Successfully completed cross-training of VR, DMR and Benefits Counseling staff.

**Connecticut 1<sup>st</sup> Q 2005 - Legislation advancing for tie in of Medicaid Buy-In to ABI and DMR waivers written, submitted and successfully reported favorably out of Committee.**

**Connecticut 2<sup>nd</sup> Q 2005 - Legislation advancing tie in of Medicaid to ABI and DMR waivers approved by legislature. Work on amending waivers initiated; Amendments include continuing PCA assistance for persons currently on the PCA and ABI waivers and participating in the Medicaid Buy-In program and who age into the home care program for elders program; cost analysis initiated;**

<sup>92</sup> Iowa 1<sup>st</sup> Q 2004 – State intends to provide enhanced employment supports available under the HCBS waivers. Intent is to provide TA to providers and consumers on transitioning people from workshops to competitive employment.

*2<sup>nd</sup> Q 2004 – Statewide training was held related to consumer supports and services available at work.*

*3<sup>rd</sup> Q 2004 – Focus groups with consumers and case managers were held to determine why employment supports were not used and changes were made. HCBS specialists met with 2 providers to provide employment TA and resulted in 9 consumers obtaining employment based on TA.*

4<sup>th</sup> Q 2004 – A report was completed based on the Focus groups.

<sup>93</sup> Idaho 3<sup>rd</sup> Q 2004 – Analyzing Home and Community Based Waivers rules and consulted with field workers to determine if current policies for determining client contribution creates disincentives to work. Have compiled preliminary findings.

4<sup>th</sup> Q 2004 - Analysis of HCBS waiver services rules complete. Impacts of increasing HCBS earnings disregard provided to project sponsors.

<sup>94</sup> South Dakota 1<sup>st</sup> Q 2004 – Reviewed existing HCBS waivers to ensure most efficient and consumer friendly service delivery in the area of a Medicaid Buy-In. Analysis is in draft form.

4<sup>th</sup> Q 2004 - Policymakers are considering changes to HCBS waivers based on reports and have been presented in internal budget hearings.

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<sup>95</sup> *Pennsylvania 2<sup>nd</sup> Q 2004 – State Medicaid agency sent Operations Memo to inform county eligibility workers that individuals enrolled in Medicaid Buy-In can apply for Home and Community Based waiver services and those in waivers can apply for Medicaid Buy-In. The AIDS waivers were amended to include workers with disabilities.*

<sup>96</sup> **Illinois – 1<sup>st</sup> Quarter 2005 - Developing plans to create a peer mentoring program, linking current Buy-In enrollees with individuals with college education in the Home and Community Based Waiver personal assistance program, with the intent of getting those (HCBW recipients) employed. Illinois 3<sup>rd</sup> Quarter 2005 – Sending information on peer mentoring program to current Buy-In enrollees who are potential volunteer mentors and to those in the HCBW program in attempt to "match" the HBWD enrollees with volunteer mentors. Also developing and implementing a training curriculum for both components, to track the communication between the mentors and their peers, and to track eventual outcomes of the peer mentoring project**

<sup>97</sup> **North Dakota 3<sup>rd</sup> Quarter 2005 - MIG has a work group on Personal Assistance Services and Home and Community Based Services (PAS/HCBS Initiative) which is intended to identify potential areas of collaboration among initiatives and systems; and to improve access to PAS/HCBS services to employed citizens of North Dakota's with disabilities.**

<sup>98</sup> *South Carolina – 2<sup>nd</sup> Q 2004 – State is planning program to provide information in Medicaid waiver packets to consumers about Section 1619 work incentives and Medicaid Buy-In. Will investigate how current employment related waivers assist or deter employment.*

**South Carolina 3<sup>rd</sup> Quarter 2005 – State is requesting an amendment to the MR/RD waiver to add adult attendant care for those that can self-direct their own care.**

<sup>99</sup> **Washington 3<sup>rd</sup> Quarter 2005 - Promoting amendment to DD Home and Community Based Care waiver for including Buy-In as an eligibility group.**

<sup>100</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – Building employment information into Wisconsin Long Term Care Functional Screen with purpose of increasing employment supports into web based functional screen. Currently at first phase of modeling of DD process.*

### <sup>101</sup> 10. Joint Efforts with Work Force Development Employment and One-Stop Services

<sup>102</sup> Alaska – 1<sup>st</sup> Q 2004 – Workforce Development Specialist under MIG grant provides technical assistance to Adult Public Assistance eligibility workers, job center staff and other service provider staff. Specialists also reviewed benefits plans.

*2<sup>nd</sup> Q 2004 – Workforce Development Specialists had 209 technical assistance contacts which resulted in 181 individuals receiving services, 58 benefit plans reviewed, 70 individuals employed, and 6 are self sufficient.*

*3<sup>rd</sup> Q 2004 – Workforce Development Specialist served 230 individuals; reviewed 41 benefit plans; and 85 individuals were employed and 9 are self sufficient.*

4<sup>th</sup> Q 2004 The Workforce Development Specialists (WDSs) connected with 171 recipients of Adult Public Assistance (APA), Alaska's supplement to SSI, to employment resources, of whom 97 were employed. The WDSs had 222 technical assistance contacts and reviewed 43 benefits plans.

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**Alaska 1<sup>st</sup> Q 2005 - A project assistant with the Alaska Workforce Investment Board has been assigned one-quarter time to assist the Alaska Works Initiative. He will be responsible for outreaching to employers and coordinating the Business Leadership Network.**

<sup>103</sup> *California – 2<sup>nd</sup> Q 2004 – A MIG Project staff person works at the California Governor’s Committee on Employment of People with Disabilities.*

**California 2<sup>nd</sup> Q 2005 - Worked with Employment Development Department to issue information to Workforce Development. system to educate One-Stops and Workforce Investment Boards about CHIP (MIG project) and encourage brochure dissemination. to their consumers. With mini-grant funds, San Diego produced an 8 min Workers with Disabilities Program marketing video to educate and increase WDP enrollment.**

<sup>104</sup> Iowa 1<sup>st</sup> Q 2004 – State conducted three workshops with 200 employers, consumers and providers on Customized Employment, Medical Technology in the Work Place and Telework.

<sup>105</sup> Kansas - Benefits Specialists have established contacts with Employment Networks, One Stops and other employment related organizations to provide information about the Medicaid Buy-In program.

U of Kansas is currently researching the methods Medicaid Buy-In enrollees use to locate employment with the intention of using this information to improve the services state employment programs provide for individuals with disabilities. Results of survey on web site at site <http://daskucl.org>

**Kansas 1<sup>st</sup> Q 2005 - One Benefit Specialist is placed at a Kansas Workforce Development Center (WDC) one afternoon per week to act as a "Disability Navigator", assisting consumers with disabilities, and providing technical assistance for WDC staff. Under evaluation activities at Kansas University "Mystery Customers" with disabilities will evaluate services at a KWDC prior to a Disability Navigator being placed there and will evaluate the same KWDC six to nine months later. KWDC staff will self-assess.**

<sup>106</sup> Maine – Involved One-Stops in outreach and information dissemination of Medicaid Buy-In.

<sup>107</sup> **Nevada 3<sup>rd</sup> Quarter 2005 - MIG and Medicaid Buy-In staff conducted a workshop at the Department of Employment, Training and Rehabilitation's fall in service training conference.**

<sup>108</sup> New Hampshire – Four Benefits Specialists provided 699 individuals with information and referral and assisted 65 with one-on-one benefits counseling and assisted 460 service providers in the 4<sup>th</sup> quarter of 2003. To determine outcome of work by benefits specialists working with individuals with disabilities at the One-stops, a survey was developed and sent out in January 2004 to track outcome data.

<sup>109</sup> Oregon – Windmills and other disability awareness trainings were provided to One-Stop Centers and partners using “Our Customer is Changing ; Are We?” Presented to 130 individuals in 13 training sessions. Centers for Independent Living under contract with MIG coordinating with One-Stop Centers and workforce partners. Paper available from APHSA on role of CILs in joint effort.

4<sup>th</sup> Q 2004 - Consultant report completed; planning undertaking around Fee-For-Service model

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<sup>110</sup> Pennsylvania – State MIG project established pilot demonstration project. One is in a rural area and one is in an urban area. They are to work with One Stop employment centers (called Career Links in Pennsylvania) . They each establish Local Advisory Committees on Employment. They have drafted an employment manual which is currently under review.

<sup>111</sup> South Dakota – MIG project involved in outreach to Workforce Development Boards related to training on diversity in the workplace. One-Stop staff was trained on work incentives and new PAS program.

*2<sup>nd</sup> Q 2004 – Contracted with Virginia Commonwealth University as a part of an effort to utilize the Workforce Development Council, One Stop Centers, Governor's Committee and Voc Rehab personnel to improve the availability of personal assistants and as a vehicle to inform consumers of the work incentive available to them.*

*MIG Project website at <http://www.sd-ccd.org/ftw/>.*

<sup>112</sup> Utah – 3<sup>rd</sup> Q 2004 – One hour orientation sessions on Ticket holders held at One-Stop centers

**Utah 3<sup>rd</sup> Quarter 2005 - The Utah's Business Employers Team committee is reviewing electronic tools that could be used to match employer's needs with job seekers with disabilities. Utah's Dept of Workforce Service also has invested heavily in improving job matching tools. These are increasingly being used by Utah employers.**

<sup>113</sup> Virginia – Local demonstration projects of models of coordination and referral between youth in transition school programs and BPAOs, One-Stops, Employment Networks and the VA Office for Protection and Advocacy.

**Virginia 2<sup>nd</sup> Q 2005 - Working with Capital Area Workforce Investment Board to develop an employment orientation program for job-seeking youth with disabilities; planned for the fall 2005.**

<sup>114</sup> Wisconsin 2<sup>nd</sup> Q – 2004 – Navigators at the One-Stops are using Bridges to Work – a web site for use by persons with disabilities who are interested in working. Web site at [www.thetallguy.com/btw/](http://www.thetallguy.com/btw/).

*2<sup>nd</sup> Q 2004 – Pilot employer outreach presentations conducted at county job fair for employers and persons with disabilities and to the Wisconsin disability Navigators. Navigators agreed to utilize employer outreach presentation in their Workforce development areas.*

**Wisconsin 1<sup>st</sup> Q 2005 - 'Navigators' have been approached to use the networking strategy and have agreed. Three 'business liaisons' are piloting new methods of engaging employers in hiring persons with disabilities, developing trainings and materials and are training providers in business liaison.**

<sup>115</sup> **Washington 2<sup>nd</sup> Q 2005 - Collaborative work with One Stop system, Department of Vocational Rehabilitation, and 12 school districts on School to Work project; 50 students with DD will exit school into job placements.**

**3<sup>rd</sup> Quarter 2005 - Meetings held with project staff and members of Community Trade and Economic Development agency to promote use of Individual Development Accounts (IDA) for people with disabilities.**

<sup>116</sup> **West Virginia 3<sup>rd</sup> Quarter 2005 – MIG staff provided information and training on Personal Care Employment Services (State's PAS program) to One-Stop Centers, Vocational Rehabilitation District office staff and the general public.**

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<sup>117</sup> **Hawaii 2<sup>nd</sup> Q 2005 - Collaborating with Workforce Development Council in needs assessment effort and mapping employment opportunities**

<sup>118</sup> **Nebraska 1<sup>st</sup> Q 2005 – Partnering with the Department of Labor and Workforce Development systems to increase use and accessibility of employment services for people with disabilities. Strategy Consultants will provide statewide training to One stops and Workforce Development making their services accessible to people with disabilities.**

<sup>119</sup> **Rhode Island 2<sup>nd</sup> Q 2005 - Job Fair planning is underway in collaboration with the RI One-Stops; it is scheduled for November 3, 2005.**

<sup>120</sup> **Wyoming 2<sup>nd</sup> Q 2005 - Workforce Services Department agreed to work with the MIG project and the state business council for outreach with employers. Goal is to have statewide surveys with employers to discover successful practices of hiring people with disabilities and people facing economic disparity and to partner with state business council to add survey items to preexisting council surveys to business owners.**

### <sup>121</sup> **11. Coordination with SSA Ticket Program**

<sup>122</sup> Kansas – MIG project staff partnered with state Vocational Rehabilitation staff and SSA to obtain contact information for individuals who received a Ticket from SSA and will send out mailings about the Medicaid Buy-In program to those who receive a Ticket.

**Kansas 1<sup>st</sup> Q 2005 - Mailings were sent to 66,500 SSA beneficiaries in Kansas who received "tickets". Benefits Specialists received approximately 488 calls requesting information; 14 people enrolled in Working Healthy; and approximately 100 individuals were referred to ENs and VR for employment assistance.**

<sup>123</sup> Maine – 2003 - Conducted three Ticket outreach meetings.

*Maine 2<sup>nd</sup> Q 2004 – Developing research design on how the Ticket roll-out is impacting overall employment services and incentives with the intent that results can guide additional outreach on Ticket.*

4<sup>th</sup> Q 2004 - Organized and financially supported major conference 10/19-20 titled "Everyone Can Work: A National and State Perspective" with key partner organizations. Over 100 attendees, mostly service providers. Though mailing out of Tickets in Maine is completed (over 52,000 tickets mailed), much more work is needed to continue to work with state VR, employment networks, other services providers, and outreach and educator to ticket holders.

<sup>125</sup> New Hampshire – Mailing to 15,000 social security recipients with information on Ticket and Medicaid Buy-In.

<sup>126</sup> Vermont 1<sup>st</sup> Q 2004 – Disseminated Work Incentives Guidebook with focus on those who received Ticket.

<sup>127</sup> Washington – Facilitated Ticket to Work Advisory Group to prepare for rollout of the Ticket program. Developed training and outreach material related to the Ticket.

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<sup>128</sup> *Nebraska – 2<sup>nd</sup> Q 2004 – Pathfinder project facilitates information and assistance for Ticket holders. Evaluating the Pathfinder concept and found that 56 % feel the program meets the consumer's needs.*

4<sup>th</sup> Q 2004 - Ticket to Work Web site developed at <http://www.nebraskatickettowork.com/default.htm>

<sup>129</sup> **Nevada – 2<sup>nd</sup> Q 2005 - Vocational Rehab. assisted in preparing an outreach mailing sent to 52,000 Nevada ticket holders in Nevada.**

<sup>130</sup> **Utah – 3<sup>rd</sup> Q 2004 - One hour orientation sessions for Ticket holders held at One-Stop centers**

### <sup>131</sup> 12. Housing Related to Employment Activities

<sup>132</sup> Alaska– Project staff coordinates activities with the Alaska Housing Finance Corporation.

*2<sup>nd</sup> Q 2004 - Project staff worked to develop funding proposals for the Alaska Mental Health Trust Authority to focus on two areas; housing and consumer-run organizations and services.*

<sup>133</sup> Louisiana – Housing conference held in November 2003.

4<sup>th</sup> Q 2004 - Housing Summit was held in Alexandria in October for 125 housing professionals

<sup>134</sup> **North Dakota 2<sup>nd</sup> Q 2005 – North Dakota MIG Housing Task Force to interact with MIG staff on the barriers to housing as it relates to employment opportunities for North Dakota citizens with disabilities. To identify barriers, priority issues, clarify questions, research services and to develop resources to housing as it relates to employment.**

<sup>135</sup> Rhode Island – 1<sup>st</sup> Q 2004 – Housing Work Group being formed by MIG project.

4<sup>th</sup> Q 2004 - The Housing Workgroup completed a gaps' analysis spanning the housing continuum and set goals for '05

**Rhode Island – 1<sup>st</sup> Q 2005 – Goal is to improve capacity and access to affordable / accessible housing that is coordinated with long-term care support, and provide support in navigation of the housing system. Planning to conduct 2 focus groups to assess consumers' perceptions of barriers & unmet needs across the housing-needs continuum and provide support in navigation of the housing system & conduct operational audits of temporary shelters for individuals with disabilities concerning architectural accessibility. There have been 3 Housing Workgroup meetings this quarter; planning is underway to implement the 2 focus groups.**

**Rhode Island - 2<sup>nd</sup> Q 2005 - Two focus groups were conducted in May. There were 15 participants in the first focus group (consumers representing different housing situations and disabilities) and 12 participants in the second (housing agencies and organizations). Results are being transcribed.**

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### <sup>136</sup> 13. Transportation Related to Employment Activities

<sup>137</sup> Alaska - Project staff worked with the Alaska Mobility Coalition to secure \$1,375,000 from the Job Access and Reverse Commute program, Alaska Mental Health Trust Authority, the legislature, and Community Transportation Association of America/Easter Seals Project Access.

**Alaska 1<sup>st</sup> Q 2005 - A variety of funding sources were used to award \$2,604,769 for the provision of coordinated, accessible transportation services.**

<sup>138</sup> New Jersey – MIG subcontract with Rutgers University to study transportation needs for employment of persons with disabilities. 1<sup>st</sup> Q 2004 Survey completed and analyzing compiled data.

*2<sup>nd</sup> Q 2004 – Transportation Work Group with interactive web site for sharing information on transportation issues and concerns for persons with disabilities.*

*3<sup>rd</sup> Q 2004 – A statewide work opportunity index was developed to measure employment prospects for people with disabilities based on the number of jobs available and the quantity and quality of transportation available.*

Initial report available at <http://policy.rutgers.edu/vtc/documents/TransEq.DDS-phase1.pdf>

**New Jersey 1<sup>st</sup> Q 2005 - New Jersey has a Five Year Transportation Plan for Working People with Disabilities developed with support by the MIG project. The New Jersey Division of Disability Services, in partnership with the Alan M. Voorhees Transportation Policy Institute at Rutgers, will conduct a two day statewide policy summit to begin implementing New Jersey's Five Year Transportation Plan.**

**New Jersey 3<sup>rd</sup> Quarter 2005 – A 2 day Transportation summit will be held in December with one day targeted on consumers and the second day on legislators.**

**Final Transportation Study Report “Meeting the Employment Transportation Needs of People with Disabilities in New Jersey – 2005 “ available at [http://policy.rutgers.edu/vtc/documents/TransEq.DDS\\_ExSum.pdf](http://policy.rutgers.edu/vtc/documents/TransEq.DDS_ExSum.pdf)**

<sup>139</sup> Oklahoma – Transportation Workshop held on transportation for persons with disabilities. A Transportation Coalition is consumer led and directed Transportation needs survey conducted to determine usage and adequacy of current transportation services for consumers. Significant finding is that transportation is number 1 concern for accessing employment.

*3<sup>rd</sup> Q 2004 - A joint agencies workshop to promote transportation and discuss barriers is scheduled for December 2004*

*4<sup>th</sup> Q 2004 - 12/3/04 workshop jointly held with Oklahoma Turning Point, Dept of Health, Vocational Rehabilitation, Transportation, & Health Care Authority wherein prioritized issues were discussed and information disseminated. State Chamber of Commerce has transportation on their legislative agenda.*

**Oklahoma 2<sup>nd</sup> Q 2005 - Oklahoma Alliance for Public Transportation began in Jan 05 and includes members from Ok Dept of Trans; Tulsa Transit Auth; Central Okla Public Trans Auth; Ok Dept of Health; Dept of Rehab Services ; and OHCA(Medicaid agency) . Monthly meetings address challenges and offer solutions to transportation challenges.**

<sup>140</sup> Rhode Island – 1<sup>st</sup> Q 2004 – MIG project has Transportation Work Group and has produced a report available from MIG staff.

**Rhode Island 1<sup>st</sup> Q 2005 - Research on best practices and innovative transportation programs for people with disabilities has been accomplished for MIG Transportation Workgroup.**

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**Rhode Island 2<sup>nd</sup> Q 2005 - Three Transportation Workgroup meetings have taken place. There have been presentations providing an overview of existing transportation options for people with disabilities as well as identification of gaps.**

**3<sup>rd</sup> Quarter 2005 - Two Transportation Workgroup meetings took place; presentations on tracking direct and indirect transportation costs and programs were made by The ARC's Trudeau Center and the RI ORS (voc. rehab. agency) as well as an overview of the Independent Transportation Network of America.**

<sup>141</sup> Maine – 1<sup>st</sup> Q 2004 – Initial efforts to deal with transportation supports for employment for persons with disabilities.

<sup>142</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – Project begun to develop a manual of rural transportation solutions and develop a strategy for dissemination of the material. Stakeholders have been involved in topical meetings to date.* 3<sup>rd</sup> Q 2004 – *Contracted with Center for Independent Living in western Wisconsin and North Country CIL to replicate their transportation model in three new counties.*

**Wisconsin 1<sup>st</sup> Q 2005 – The rural employment transportation project now underway.**

**Wisconsin 2<sup>nd</sup> Q 2005 - Transportation stakeholder meetings held .**

<sup>143</sup> *South Dakota – 2<sup>n</sup> Q 2004 – Will be seeking information on Medicaid transportation regulations.*

<sup>144</sup> *South Carolina – 2<sup>nd</sup> Q 2004 – Plans to determine what transportation barriers exist for employment.*

**3<sup>rd</sup> Quarter 2005 - MIG had University of South Carolina conduct study of transportation as a major barrier to employment in South Carolina.**

### <sup>145</sup> 14. Assistive Technology and Durable Medical Equipment as related to Employment

<sup>146</sup> Connecticut – 1<sup>st</sup> Q 2004 – Developing an Assistive Technology Technical Assistance Center through a contract.

3<sup>rd</sup> Q 2004 – Contract was approved with the New England Assistive Technology Center to provide technical assistance for working people with disabilities.

4<sup>th</sup> Q 2004 - Awarded AT contract for employer/beneficiary hotline.

<sup>147</sup> **Idaho 2<sup>nd</sup> Q 2005 - Developed video conferencing and remote interviewing capabilities for use by individuals with disabilities who reside in rural areas as a means to increase access to employment and benefits planning information. Equipment has been ordered and received and installed.**

<sup>148</sup> Iowa – 1<sup>st</sup> Q 2004 – State conducted three workshops with 200 employers, consumers and providers on Customized Employment, Medical Technology in the Work Place and Telework.

<sup>149</sup> New Hampshire – Developing a video intended to assist consumers and providers related to worksite accommodations  
2<sup>nd</sup> Q 2004 – Hosts an annual conference on assistive technology with a job fair.

## C. Planning and Development of Enhanced Rehabilitation, Vocational, Employment, and Employment-Related Support Services

August 2005

2003, 1<sup>st</sup> Quarter 2004, 2<sup>nd</sup> Quarter 2004, 3<sup>rd</sup> Quarter 2004, 4<sup>th</sup> Quarter 2004 and 1<sup>st</sup> & 2<sup>nd</sup> Quarter 2005  
2005 additions in **Bold** in endnotes

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3<sup>rd</sup> Q 2004 – Developed an Assistive Technology Toolkit for employer outreach and it has been distributed.

<sup>150</sup> Vermont – Assistive Technology staff conducted outreach, education and training at events mostly for parents, educators and other professionals who work with youth with disabilities. Trained Dept of Employment and Training staff about AT options.

<sup>151</sup> *Missouri – 2<sup>nd</sup> Q 2004 – Sponsored series of information sessions on Buy-In and Ticket to work at state assistive technology conference.*

<sup>152</sup> *Wisconsin – 2<sup>nd</sup> Q 2004 – Developing a project to improve access to assistive technology (AT) through creation of consumer and provider informational material through engaging providers and funding sources.*

*3<sup>rd</sup> Q 2004 - Developed symposium to take place in November, 2004, to identify AT repair practices statewide. Began development of survey to assess current repair and therapy practices and needs for additional information.*

*4<sup>th</sup> Q 2004 - Symposium took place in November identifying AT repair practices statewide. Distributed informational materials. Began survey of issues relating to access to AT. Began planning development of 2005 symposium.*

**Wisconsin 1<sup>st</sup> Q 2005 - AT maintenance and repair project survey designed and implemented.**

**Wisconsin 2<sup>nd</sup> Q 2005 - Developed action plan for the improvement of AT maintenance and repair.**

**Developed curriculum and planned training and resource lists on AT products, acquisition and usage.**

<sup>153</sup> New Hampshire – 3<sup>rd</sup> Q 2004 – Developing information on Durable Medical Equipment (DME) related to facilitating employment needs of people with disabilities including organizational structural options, e.g., co-ops and clubs and developing business models. Project under way to determine barriers to accessing funding for Assistive Technology in public and private insurance

<sup>154</sup> **Virginia 2<sup>nd</sup> Q 2005 - Working with the Department of Rehabilitative Services Business Development program staff & Assistive Technology(AT) programs to develop Assistive Technology exhibit on workplace accommodations for Job Fairs to increase employer interest in workers w/disabilities.**

### <sup>155</sup> 15. Self-employment and Entrepreneurial ship

<sup>156</sup> Alaska – 1<sup>st</sup> Q 2005 - Coordinate and collaborate with disability-specific projects and initiatives (i.e. micro-enterprise program). 4 new individuals are starting their own businesses.

<sup>157</sup> New Hampshire 1<sup>st</sup> Q 2004 – A disability focused Governor’s Entrepreneurial Workshop was hosted by the Governor to provide information on the business process and the creation of a business plan.

<sup>158</sup> North Dakota – 1<sup>st</sup> Q 2004 – Organizing a Self Employment Strategic Planning meeting related to persons with disabilities. Meeting will be held in Spring of 2004

## C. Planning and Development of Enhanced Rehabilitation, Vocational, Employment, and Employment-Related Support Services

August 2005

2003, 1<sup>st</sup> Quarter 2004, 2<sup>nd</sup> Quarter 2004, 3<sup>rd</sup> Quarter 2004, 4<sup>th</sup> Quarter 2004 and 1<sup>st</sup> & 2<sup>nd</sup> Quarter 2005

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*2<sup>nd</sup> Q 2004 – Developed a Self-employment Task Force and have drafted plan for “self employment institute.” Three two days training meetings are scheduled for Sept – November.*

*3<sup>rd</sup> Q 2004 – Self employment manual completed. Employee and Employer Manual completed*

*4<sup>th</sup> Q 2004 - Conducted three self-employment task force meetings; completed 3-part training series on self-employment*

**North Dakota 1<sup>st</sup> Q 2005 - Began initial set up of statewide resource group in Fargo on self employment. Will begin efforts in other cities in 2nd quarter.**

**2<sup>nd</sup> Q 2005 - Statewide Self Employment Network developed with regional groups forming a local network on self employment.**

**3<sup>rd</sup> Quarter 2005 - Four of the eight regions in North Dakota have started their own self-employment network to cover their regions. Partnering with ND VR to completed focus groups in ND and on ND Reservations.**

<sup>159</sup> Vermont 4<sup>th</sup> Q 2004 Self-employment economic development planning project.

<sup>160</sup> **Idaho 2<sup>nd</sup> Q 2005 – Plans being developed to conduct a self-employment workshop to provide training to vocational rehabilitation personnel in helping individuals with disabilities become self-employed.**

<sup>161</sup> Iowa – 1<sup>st</sup> Q 2005 - Five self employment workshops will be held for the Medicaid Buy-In enrollees

**2<sup>nd</sup> Q 2005 – Two self-employment workshops scheduled for August, 2005**

**3<sup>rd</sup> Quarter 2005 – Two self-employment workshops held for approx. 65 Buy-In enrollees; planning begun for 2 additional self-employment workshops.**

<sup>162</sup> Minnesota 1<sup>st</sup> Q 2005 - MIG CEO project has goal of beginning micro enterprise activities. Have identified community initiative to support micro loan business development. Involved in ongoing meetings with senior management to support business initiative efforts.

**2<sup>nd</sup> Q 2005 - Development of RFP for micro-enterprise activities. Publication of RFP should occur by mid August, 2005**

**3<sup>rd</sup> Quarter 2005 Solicitation for agencies to provide support for people with disabilities involved in self-employment was completed and four agencies chosen. Partner agency (DEED) is the lead on this activity.**

<sup>163</sup> Wisconsin 1<sup>st</sup> Q 2005 - Integration of tax and work incentives project agreed to focus on promotion of self-employment incentives.

**Wisconsin 2<sup>nd</sup> Q 2005 – Materials developed for consumers interested in business incubation.**