



BENEFITS TO ALL BUSINESS

- ▶ Small Business Tax Credit: IRS Code Section 44, Disabled Access Credit
- ▶ Welfare-to-Work Tax Credits
- ▶ Architectural/Transportation Tax Deduction: IRS Code Section 190, Barrier Removal



ADDITIONALLY, YOU MAY HAVE ACCESS TO OTHER BENEFITS

- ▶ Second Injury Board
- ▶ Community Services Block Grant
- ▶ Reimbursement by becoming an Employer Network for the Ticket-to-Work Program
- ▶ May have access to *On-The-Job-Training* funds
- ▶ Work Opportunity Tax Credit
- ▶ Government Sponsored Medical Coverage for employees with disabilities

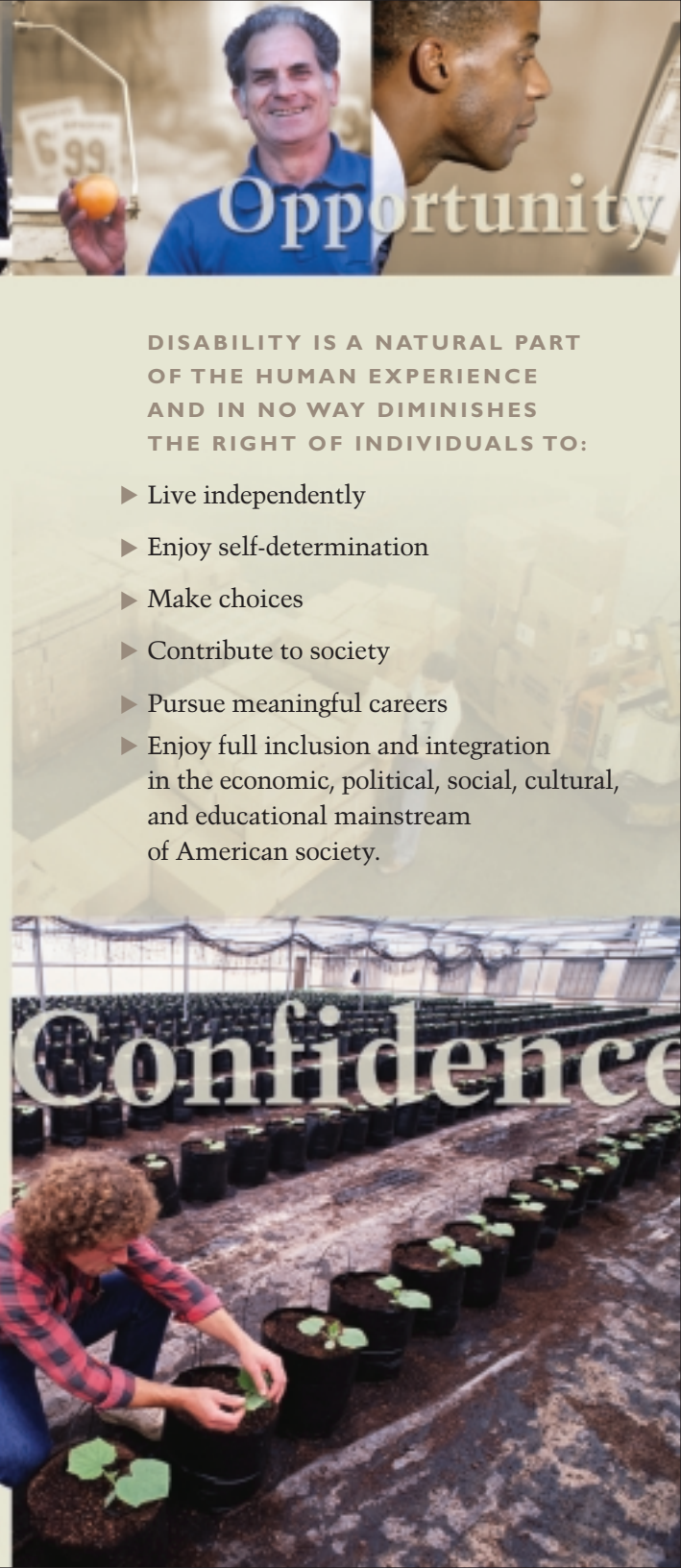


THERE ARE COMPELLING REASONS TO HIRE PEOPLE WITH DISABILITIES:

- ▶ Employees with disabilities possess valuable problem-solving skills. They are dependable, dedicated, hard-working and productive people.
- ▶ Employees with disabilities have safe work habits.
- ▶ Businesses report that the experience of working with people with disabilities increases employee morale and productivity.
- ▶ Employees who return to work after being rehabilitated help reduce a company's training and hiring costs and lower insurance premiums.
- ▶ Employees with disabilities reflect a segment of the customer base. They can help their companies strategize effective ways to reach this untapped and potentially lucrative market.

DISABILITY IS A NATURAL PART OF THE HUMAN EXPERIENCE AND IN NO WAY DIMINISHES THE RIGHT OF INDIVIDUALS TO:

- ▶ Live independently
- ▶ Enjoy self-determination
- ▶ Make choices
- ▶ Contribute to society
- ▶ Pursue meaningful careers
- ▶ Enjoy full inclusion and integration in the economic, political, social, cultural, and educational mainstream of American society.



Good Employees

Duty

*"In the middle of difficulty
lies opportunity."*

- ALBERT EINSTEIN (1879-1955)

THE NATIONAL DISABILITY
EMPLOYMENT AWARENESS
MONTH occurs every October
to celebrate the contributions
of people with disabilities to
our community and nation.



For a listing of all job
fair locations with dates
and times go to:

Louisiana Business
Leadership Network

www.lbln.org

E-mail: lbln@lbln.org

Phone: 504-835-6387

Mail: 504 Mayflower Drive
Metairie, LA 70001

Contact
Information

In Louisiana and Elsewhere
*Good Employees
Are Hard To Find*

*"It is a proven fact that
individuals with
disabilities seeking
employment make loyal
employees willing
to work hard to keep
their jobs and to fulfill
the ambitions of their
employers."*

- MICHAEL MILLINGTON, PH.D.

