



Where to find these fact sheets...

Fact sheets for jobseekers and businesses are available for download at www.mdod.maryland.gov and www.mdworkforcepromise.org

Questions?

Contact the Maryland Department of Disabilities
(800) 637-4113 V / TTY
mdod@mdod.state.md.us

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This document is available in alternate formats upon request.

Business Fact Sheets

In an attempt to answer the most frequently asked questions about employing individuals with disabilities, The National Education Center developed a series of six fact sheets and one brochure. The following is a brief description of those fact sheets and the brochure.

- ◆ **Accommodations** – This fact sheet discusses key definitions and offers tips for accommodating employees and customers with disabilities.
- ◆ **The Business Case - Hiring Individuals with Disabilities** – This brochure provides information on why hiring individuals with disabilities is good for business.
- ◆ **Disability Employment Law** – This fact sheet discusses federal and state laws that protect individuals with disabilities from discrimination in the employment and job application process.
- ◆ **Quick Tips: Job Seekers & Employees with Disabilities** – This fact sheet offers guidance for interacting with, hiring and welcoming individuals with disabilities into the work place.
- ◆ **Resources for Reasonable Accommodation Requests** – This fact sheet is designed to answer the following questions for businesses:
 - ◆ Where can a business learn more about assistive technology or how to acquire a worksite assessment?
 - ◆ Where can a business get an employee handbook converted to Braille for an employee who is blind?
 - ◆ How does a business arrange for an interpreter for an interview with an individual who is deaf?
- ◆ **Tax Incentives/Credits** – This fact sheet reviews the federal and state tax incentives/credits available to help businesses cover the cost of accommodations for employees with disabilities and the cost of improving accessibility of the business for employees and/or customers with disabilities.
- ◆ **Workforce Solutions: Finding Job Seekers with Disabilities** – This fact sheet highlights resources that are available to assist business fulfill its workforce needs.